

Driver Safety Training & Accident Reporting Tom Ritchie



What Happened???

- WPI management along with the Health and Safety Council began to notice an unfavorable trend in the frequency of vehicle accidents, both at-fault and otherwise.
- The impact of these accidents on our business, along with the investigation results pointing to the incidents being largely avoidable, forced us to take quick action.



What Did We Find???

- After investigating several of our more recent incidents
 WPI determined that the following areas needed to be bolstered and a few training gaps needed to be filled.
 - Driver Safety Training
 - Accident / Incident Reporting Procedures
 - Company Vehicle Use Policy
 - Accident Invesitgation vs. Accident Repoting



What Did We Do???

- On June 8th, 2015 Wayne Perry Inc. held a mandatory 'Safety Stand Down' for the entire field staff as well as every employee authorized to drive a company vehicle.
- During this meeting we carefully explained the seriousness of the reasons for the gathering and the responsibilities of every employee moving forward.



Examples of What We Did

Driver Safety Training:

- WPI had a number of key employees trained by the National Safety Council (NSC) and they are now accredited Defensive Driving Course (DDC4) instructors.
- Topics covered in the day long course include; The 3 Stages of a Collision, Defensive driving Tactics, Vehicle Maintenance and Malfunctions, Fatigued Driving, Impaired Driving, Aggressive Driving, The Fatal Four Driving Behaviors, etc.



Examples of What We Did

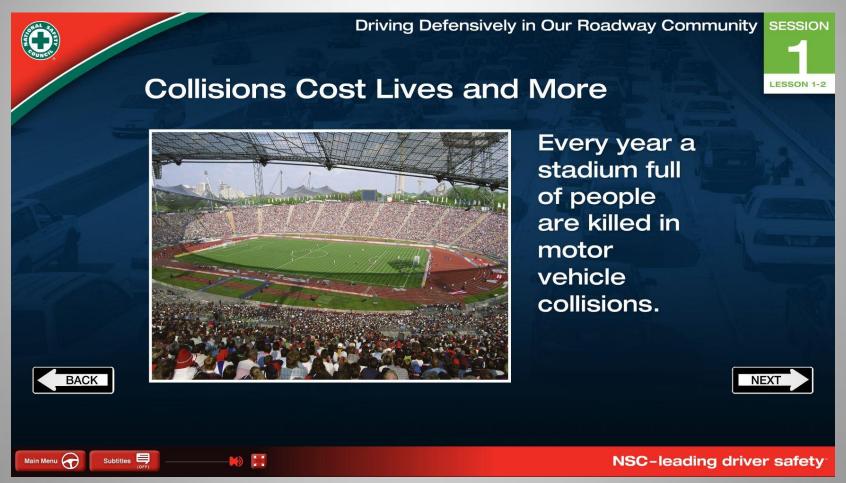
Driver Safety Training (continued):

- Every WPI authorized to drive a company vehicle, or responsible for a company vehicle, is required to attend WPI provided Driver Safety Training within 90 days of employment, and annually thereafter.
- The following slides are some examples from the course material...





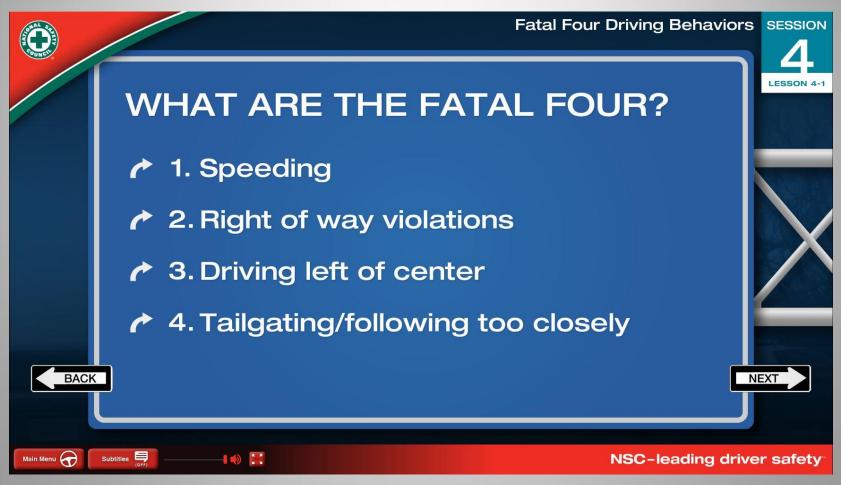














Examples of What We Did

Accident / Incident Reporting Procedures:

- WPI reporting policies and procedures were detailed and retrained to the entire staff during the 6/8/15 staff meeting.
- A copy of the procedures and reporting forms were handed out and reviewed.
- A question and answer session was available to address any complications or confusion.



Examples of What We Did

Company Vehicle Use Policy:

- WPI took the opportunity to revise our company policy regarding the responsibilities of every WPI driver.
- The new policy includes new language which increases the severity of potential consequences for violation of the policy.
- Statements clarifying post accident procedures for employees and their managers were added.



Examples of What We Did

Accident Investigation vs. Accident Reporting:

- During our review of one of our recent incidents the WPI Health and Safety Council recognized a potential gap in our investigation procedures.
- The formalization of a new investigation step will hopefully lead to better root cause analysis and more cooperative fact finding sessions.